

Project Charter



**IBHC 2024-2028
Strategic Plan**

Help the Helpers – *Approved 8/18/2025*

Engagement #9A: Provide support to individuals with occupational exposure to secondary trauma from working in the justice system, crisis response, and as first responders, and their families.

TEAM LEADERSHIP	
Project Sponsor	ISC, IDOC
Team Chair	Judge Gene Petty
Team Reporter	Ryan Porter
PURPOSE	
ACTION ITEMS TO ACCOMPLISH	
1.	Research and review of other state and local practices to explore successful models for addressing behavioral health and mental wellness for first responder/helpers and their families, and report findings and recommendations back to the implementation team.
2.	Educate stakeholders about the needs of first responders and make needed statutory changes.
3.	Create a joint task force or organization at the state level to support the behavioral health and mental wellness of first responders long-term.
4.	Implement a statewide first responder wellness app and provide resources and identify long term sources of funding.
5.	Promote credentialing or specialized training for working with first responders to behavioral health educators, graduate programs, professional associations, and licensing boards.
PARAMETERS OR CONSTRAINTS	
Although we recognize the needs of other helpers, such as those working in the medical and behavioral health professions, the scope of this team is limited to addressing the unique hardships facing those working as first responders, and adult and juvenile correction officers, adult and juvenile probation officers, or others working within the justice system, and family members of these workers.	
HIGH-LEVEL RISKS	
Even with limiting the type of helper occupations, there are many constituencies represented such as fire, police, sheriff, EMT, dispatch, adult and juvenile correction officers, adult and juvenile probation officers, criminal investigators, crisis responders, and family members of these first responders. It may be difficult to enact effective solutions for everyone in this group, whether collectively or targeted to individual occupations.	

IMPLEMENTATION TEAM MEMBERS	
Judge Gene Petty	4 th Judicial District
Tina Transue	Idaho Department of Correction
Ryan Porter	Administrative Office of the Courts
Madison Allen	Idaho Office of the Attorney General
Sgt. Jesse Avery	Idaho State Police
Chief Tracy Basterrechea	Meridian Police Department
Marisa Cogswell	Nampa Police - Dispatch
Cory Conrad	Idaho Department of Juvenile Corrections
Dr. Kimberly Crawford	Clinician
Chief Garrett DeJong	McCall Fire Department
Chenele Dixon	Idaho Solutions, Inc.
Lt. James Frasier	Idaho Department of Correction
Lael Hansen	Ada County Juvenile Probation
John Huffer	Idaho Department of Health and Welfare
Ryan Martin	Gem County Sheriff's Office
Shannon McGuire	Spark! Strategic Solutions
Jeff Mutchie	Nampa Fire Department
Summer Nimmons	U.S. Department of Veterans Affairs
Jennifer Pierce	Idaho Department of Juvenile Corrections
Christine Starr	Idaho Commission of Pardons and Parole
Sara Stear	Canyon County Paramedics
Lt. Col. Christina Taylor	Idaho Military Division
Jenny Teigen	Recovery Coach
Joe Toney	Clinician
Jenni Williamson	Family Advocate
Ginger Wright	Idaho Department of Correction
ADMINISTRATION	
Meeting Cadence	Monthly
Communication	Provide updates during the monthly meetings
Amendment Process	
Dates Amended	